



JOB POSTING

DEPARTMENT: NATURAL RESOURCES

SUPERVISOR: NRD MANAGER

POSITION/TITLE: Socio-Economic Monitor/Analyst

TERM: Term/funding until end of March 2022

****Preference will be given to Indigenous females for this posting***

Description:

SimpCW First Nation (SFN), in partnership with the Indigenous Advisory and Monitoring Committee (IAMC), and in collaboration with Trans Mountain Corporation (TMC), is developing a community-based SFN Socio-Economic Monitoring Program (SEMP) that will be utilized to assess and respond to the socioeconomic impacts of temporary worker influx / camps related to industrial/resource development or other major projects within Simpcwul'ecw (SimpCW Territory).

This position is responsible to lead the development and implementation of the SFN SEMP within Simpcwul'ecw (SimpCW Territory). The collaborative parties to the SFN SEMP will provide resources, training and mentorship for this position.

Travel within the Territory and to work sites or meeting locations in BC and Alberta may be required.

Responsibilities:

Lead development and implementation of the SFN SEMP through the following:

1. Understand the relationship between various regional proponents, relevant regulatory and legislative frameworks, and the SFN Socio-Economic Monitoring Program. For example:
 - a. Socio-Economic Effects Monitoring Plan (Condition 13) as filed by TMC with Canada Energy Regulator (CER)
 - b. Other TMC Plans and CER Condition requirements to be met and reported on by TMEP,¹ and associated conditions that focus on managing specific issues that are socio-economic in nature²
 - c. Regulatory requirements of other regional proponents
2. Participate in mentorship opportunities as offered
3. Point of contact for communication and engagement with SFN Leadership, community members and stakeholders
4. Develop, in consultation with the SFN SEMP parties, a monitoring framework which will include the following:
 - a. Finalization of community-based socio-economic indicators to be utilized in analysis and reporting and consider thresholds for responsive action
 - b. Identify data sources and collection methods, considering both qualitative and quantitative sources (includes developing relationships and securing data sources and data sharing agreements)
 - c. Establish a schedule for data collection, analysis and reporting
5. Ongoing data collection, analysis and reporting
 - a. Extract and analyze pertinent data that will be formulated into reports
 - b. Develop and produce informational and analytical reports for dissemination by leadership, administration, and the community
 - c. Liaise with TMC, CER, IAMC-TMX and others as appropriate
6. Community and other engagement on monitoring results as developed in Communication Plan
7. Through consultation with SFN Leadership, Administration and membership, develop a policy around worker influx / camps within Simpcwul'ecw

Qualifications:

- Either a bachelor's degree in a social sciences or humanities area of study (for example, sociology, health sciences, Indigenous studies, gender studies, etc.) or a related certificate/diploma combined with a minimum of 5 years employment experience
- Experience working with Indigenous communities and peoples, including an understanding of socioeconomic issues
- Experience or knowledge related to major industrial projects would be an asset

Skills & Abilities:

- Excellent written and verbal communication skills
- Demonstrated (applied) ability to conduct research
- Ability to work independently or as part of a multidisciplinary team
- Ability to manage schedules and deliverables

Hours of Work: flexible

Deadline for Applications: November 23, 2020

Job Commences: December 1, 2020

Please submit a cover letter and resume that demonstrates your qualifications and experience for the position via email to: Band.Administrator@simpCW.com