



**Simpcw Resources LLP**

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# Job Posting

## ID# 21018 – Foreman

### WHO ARE WE:

Located in the beautiful North Thompson valley, at Simpcw Resources Group we provide environmental, management, and operational services while preserving Simpcw culture and heritage with respect towards the environment. Our goals include creating economic growth from the commercial development of natural resources within the Simpcw'ulécw (Simpchw Territory) by being the major contractor and competing for work in both the public and private sectors.

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### WHAT'S THE JOB?

Simpchw Resources LLP is looking for an experienced **Foreman** responsible for field operations for multi-disciplinary civil projects primarily in the pipeline maintenance industry. The Foreman provides oversight of employees performing in field operations such as pipeline maintenance activities, ground disturbance activities, vegetation management and other operational work. The site Foreman is accountable for following project plans and schedules and ensuring that crews under his/her direction perform daily and weekly activities to meet production goals. The Foreman ensures compliance with all applicable standards, procedures, and

This position can be based in Kamloops or Barriere, BC and may require working out of town, weekend work, and work in varying terrain and weather conditions.

### WHAT YOU DO?

- Provides clear direction to team members and distributes workload to capitalize on individual and group strengths while ensuring balanced exposure to work experience and development opportunities.
- Demonstrates leadership in health, safety, and environmental protection on the project.
- Maintains schedules in conjunction with project team to meet milestones and completion dates.
- Ensures site safety and environmental standards are met or exceeded.
- Ensures that the quality of materials and workmanship meet or exceed standards identified in approval documents.
- Accountable for following project plans and schedules and ensuring that crews under his/her direction perform daily and weekly activities to meet production goals.

- Maintains and tracks billings, reports and projections and implements trade awards and construction work within financial targets and constraints.

#### **WHO ARE WE LOOKING FOR?**

- Minimum high school diploma.
- Experience in civil, general earthwork activities including but not limited to: site prep, excavation, trenching, backfill final grading etc.
- Experience with pipeline, utility construction/maintenance and/or road construction considered an asset.
- Able to advance safety culture in the workplace.
- Proficient using computer programs such as MS Word and Excel, time-keeping software.
- Good communicator in verbal, written and electronic form.
- Strong interpersonal skills with ability to influence others.
- Willingness to learn and take on new challenges, readily adaptable to changing conditions.
- Enjoys mentoring others.
- Experience working with Indigenous owned organizations.
- Valid drivers license and clean abstract.

#### **WHAT CAN WE OFFER YOU?**

- Competitive Compensation & Benefits
- Positive and collaborative team
- Meaningful work

**Note:** Pre-Employment Drug and Alcohol Testing is required for this role.

**Application Deadline: April 8, 2021**

Thank you for your interest, however, only those selected for interviews will be contacted.

Preference will be given to qualified applicants of Aboriginal ancestry as per  
***Canada's Human Rights Act and legislation surrounding Employment Equity.***

Please submit cover letter and resume via email to [careers@simpwresourcesgroup.com](mailto:careers@simpwresourcesgroup.com) with the Subject Line:  
**ID# 21018 – Foreman - Contract** by 11:59pm on the closing date.