
Job description

The Opportunity

Our Client is currently seeking an exceptionally talented business leader with entrepreneurial spirit to be their Chief Executive Officer (CEO) and elevate the strategic oversight and function within the company. This exciting opportunity encompasses multiple facets of the modern CEO and the role will act as a steward and operator, strategist and a catalyst. The right person for this position will be extremely insightful, financially and operationally savvy, and a great communicator. They will bring deep experience in strategic planning, operations and finance from the property management construction and/or manufacturing industry to inform decision-making and mentor others in the operating company to gain this skill.

A Day in the Life:

As the leading member of the leadership team, the primary objective of the CEO is to lead the strategy and operations of the Company. This role is responsible for guiding strategic decision making to drive strong performance. As a senior leader of the organization, you will live and breathe the organization values and incorporate them into how you lead.

- You will provide oversight of the company's operations, financials and compliance standards
- You will elevate the strategic function and provide key insights to shape management decisions and inform leadership on the strategic direction of the organization. You will:
- Manage the preparation of outlooks and forecasts
- Analyze ad hoc financial analysis for contract negotiations, investment decisions, and other reasons, as required
- Development and implement plans for growth strategies
- You take the lead in formulating the company's future direction and support tactical initiatives.
- You will lead the near- and long-term strategic plans and initiatives, and coach managers in the business acumen necessary to lead their lines of business.
- Direct strategic planning and management functions
- Coordinate and compile annual strategy with input from management team.
- Managing and providing mentorship to your team, you will provide oversight to business departments through compliance and reporting activities.
- Responsible for all department functions
- Design, establish, and maintain an organizational structure to effectively accomplish the departments goals and objectives
- Optimize operations, accounting and administrative functions
- Track cash flow and ensure financial needs of the corporation are met
- Recommend measures to improve work methods
- Mentor/coach and develop staff
- Hire and supervise training of new employees
- You will develop and monitor department and organization KPI's used to gauge performance in terms of meeting strategic and operational goals.

- Recommend benchmarks for measuring the financial and operating performance of the company, divisions, and projects
- Monitor and report corporate KPI performance
- You provide leadership to operations and oversee the execution of strategic plans and initiatives.

QUALIFICATIONS: What you bring to SRG :

- You are an expert at engaging with people and building alliances in order to get all the information and support you need to transform business practices that help the company. Throughout your career, you have demonstrated skills in leadership, management, and collaboration. To succeed, the CEO must be able to build trust and transparency with the business unit leads.
- You lead through building trust and inspiring people to be bold.
- You are a seasoned professional with a minimum of ten+ years in a Senior Executive Leadership role who has previously held positions in fast paced and complex manufacturing, construction or property management environments.
- You are a professional preferably holding qualifications such as MBA. You have proven financial operating experience in a growth-stage company.
- You are an experienced executive who has worn multiple hats and can both analyze and act with equal ease. You have a strong ability to multitask, rather than being a pure analyst or thinker.
- In prior roles, you have succeeded by leveraging your BS/MA degree in Business Administration, Business Management or Finance and you bring an advanced business acumen and understanding of business strategy mixed with strong analytical and operational skills.
- You have extensive understanding of business and financial trends both within the company and general market patterns.
- You have strong decision-making skills and the determination to see projects through to the end. Able to deliver near-term wins while building towards a larger strategic vision.
- You demonstrate a high level of integrity, strong interpersonal skills, the ability to build consensus, and put a strong emphasis on responsibility and accountability.
- You anticipate and plan for changes to current organizational policies, practices, systems, etc. needed to move in new strategic directions and to ensure long-term success.

MUST HAVES THAT MAKES YOU GREAT:

- You live the brand and corporate values.
- You execute like an owner.
- Self-awareness, with a desire for constant self-development.
- Passionate, energetic, and love a fast-paced, highly collaborative environment.
- While you consider yourself a people leader, in previous roles, you have been known to coach and develop your peers and employees.
- Attention to detail and strong problem solving skills.

- Strong interpersonal, communication, and presentation skills.
- Possess an entrepreneurial spirit and continuously innovates to achieve great results.
- Communicates with honesty and kindness, and creates the space for others to do the same.
- Passion for developing people and teams. Ability to motivate people, assess and develop employee skills.
- Organized and ability to work independently on assigned projects. Excellent time management skills with ability to multitask and prioritize work.

We Offer:

- Comprehensive benefits package including extended medical, dental, disability.
- We offer a competitive salary based on experience.
- The employee is eligible for performance based salary increases & bonuses.

NOTE: Only those applicants under consideration will be contacted. Please accept our utmost appreciation for your interest. We are an Equal Employment Opportunity employer. Employment decisions are based on merit and business needs, and not on race, color, creed, age, sex, gender, sexual orientation, national origin, religion, marital status, medical condition, physical or mental disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, provincial, and local laws and ordinances. Reasonable accommodation is available for qualified individuals with disabilities, upon request. This Equal Employment Opportunity policy applies to all practices relating to recruitment and hiring, compensation, benefits, discipline, transfer, termination and all other terms and conditions of employment. While management is primarily responsible for seeing that equal employment opportunity policies are implemented, you share in the responsibility for assuring that, by your personal actions, the policies are effective. #HP

Job Types: Full-time, Permanent

If you are interested in this position, please contact David Takahashi at Highbridge Human Capital at (778) 995 – 3525 or send your cover letter and resume to dnt@HBCcanada.com. Alternatively, you can apply online at <https://highbridgehumancapital.com/job/4531/>